



JOB POSTING

Title: Director EHS
Department: EHS
Reports To: VP EHS

Facility: Corporate HQ
Location: Charlotte
Date: July 19, 2022

POSITION SUMMARY:

The Director Environment, Health & Safety (EHS) helps lead the various operating units of Cogentrix Energy Power Management (CEPM) by developing, establishing, implementing and reviewing environment, health and safety programs and policies throughout the fleet. The Director EHS applies subject matter expertise to solve unique and complex EH&S issues within established guidelines and, recommends appropriate solutions or alternatives. The Director provides guidance and direction to plant personnel to assure compliance with all applicable regulatory programs (e.g., H&S practices, operating permits, EHS Standard Operating Procedures, etc.). The Director also helps develop and implement Corporate management/governance controls (e.g., document management, audit functions, quality improvement, etc.). As appropriate, the Director EHS assumes project director duties by providing technical direction to team activities and helps facilitate decision-making processes. In addition, the Director EHS helps develop and lead Corporate-wide EHS policy based on today's operating environment while planning for CEPM's future needs as the power generation industry evolves and the regulatory oversight changes.

MAJOR DUTIES AND RESPONSIBILITIES:

- Develop, coordinate, plan, maintain and manage the Company's EHS policies and procedures; delegating day-to-day compliance activities to Corporate and Plant EHS personnel to assure continuous and efficient compliance.
- Develop, manage and provide technical oversight of Clean Air Act programs including the coordination of air permitting, continuous emissions monitoring systems (CEMS), stack testing programs, and air compliance programs.
- Establish Corporate goals and objectives and then implement policies, programs, and procedures to ensure consistent application of the Company's EHS mission.
- Keep abreast of new and changing regulatory requirements; when needed, the DIRECTOR forms and directs multidisciplinary teams to assure EHS policy and practices efficiently address new/revised compliance requirements.
- In person mentoring of Corporate and Plant staff to assure EHS compliance (e.g., Compliance Assistance Visits) while assisting the plants to minimize EHS risks and reduce operating expenses via physical and process improvements.
- Lead by example and actively engage in the professional development of Corporate and Plant EHS personnel.
- Participate in Plant EHS audits.
- Practice and foster peer-to-peer compliance tips and tricks with all CEPM employees.
- Participation in due diligence efforts related to M&A activities.
- Participation in permit application preparation efforts for both existing assets and new development efforts.

EDUCATION/EXPERIENCE REQUIRED:

- Bachelor's degree in Environmental Sciences, Engineering or related field. Master's degree preferred.
- Fifteen years of experience in the EHS field particularly related to Clean Air Act related programs with >5-years of experience in corporate management roles.
- Specialized regulatory knowledge and experience with Clean Air Act programs, air permitting and management of fleet continuous emissions monitoring systems (CEMS).
- General regulatory knowledge in other environmental disciplines (e.g., CWA, SDWA, EPCRA, CERCLA, RCRA, TSCA) and health and safety (e.g. OSHA).
- Strong verbal and written communication skills with the ability to communicate at all levels within and outside of the corporate organization. Effective team player with a record of consensus building with internal/external parties.
- Ability to perform and manage multiple tasks and issues simultaneously and perform assigned responsibilities at a high level in a fast-paced, often changing environment.
- Demonstrated leadership skills with an emphasis on driving for results and strategic thinking and planning.
- Effective team player with a record of consensus building with internal/external parties.
- This role will require 10-15% travel to the plant sites.

Qualified candidates should send their resumes to Careers@cogentrix.com.