



JOB POSTING

Position Title:	General Manager	Facility:	Rock Springs
Department:	General Administrative	Location:	Rising Sun Maryland

POSITION SUMMARY

The person holding this position provides supervision to the plant operations and maintenance personnel for the safe and efficient operation and maintenance of generating equipment under the general direction of the Operations Vice President. He/She manages the daily operation of the facility to insure that the environment and plant personnel are safe. The person in the position develops and maintains start-up, shutdown, normal, abnormal and emergency operations procedures, monitors and tracks plant operating performance, and prepares operating and outage reports. He/She ensures that all plant operations are performed in compliance with all permits, laws and regulations. He/She also plans, schedules and supervises the preventative, corrective and overhaul maintenance of all power plant electric generating and associated plant equipment to assure the plant is operated in a reliable, safe and efficient manner. He/She plans and coordinates maintenance activities to minimize forced outages; develops and maintains preventive, corrective, and emergency maintenance procedures; and coordinates and monitors the activities of contractors.

DUTIES AND RESPONSIBILITIES

- Responsible for all day-to-day operation, maintenance, fiscal and administrative functions of the facility and for achieving company and group goals.
- Manages all areas of responsibility consistent with federal, state and local regulations and environmental requirements; company policies and procedures; company's annual operations plan; legal and contractual requirements; and good utility practices while operating in a clean, safe, efficient and economical manner.
- Supervise the team of O&M technicians, administrative assistant and EHS specialist to ensure the staff performs at the required level as an effective and motivated team.
- Takes all necessary actions to protect the facility's operating permits.
- Prepares and is responsible for the execution of emergency plans.
- Administer the plant's Safety, Operations, Maintenance, Administrative, Training, Chemistry and Environmental QA/QC programs to assure safe, efficient, and reliable operation of the plant.
- Achieve consistently superior plant performance as evaluated by both objective and subjective measures.
- Sets objectives for the team.
- Interview, select, assign responsibilities, schedule personnel; and provide support in the successful development of plant staff.
- Maintains good relations with suppliers, customers, vendors, service providers, governmental authorities and contractors.
- Work with the Vice President of Operations, the Asset Team, and the Financial Manager to prepare the annual plant operating budget, as well as forecast future major maintenance. Also work with the plant team to monitor and control costs and report budget variances on a monthly basis throughout the year.

- Accountability for the plant's long-range planning, policies and procedures, hiring, etc.
- Perform other duties as assigned.
- Rock Springs is a NERC CIP medium facility, the GM position serves as the CIP senior manager

EDUCATION/EXPERIENCE

- Bachelor of Science Degree (BS) in an applicable discipline or a minimum of 10 years of relevant and power plant experience.
- Demonstrated strong technical and managerial capability. Previous operational experience with gas turbines and combined cycle operations and maintenance. Specific experience with GE large frame combustion turbines.
- At least 5 years previous experience in a plant management position.

KNOWLEDGE/SKILLS

- Ability to seek and provide input and feedback in a multi-cultural environment. The ability to foster productive relationships with individuals of varying backgrounds and points of view is vital.
- Ability to maintain an open flow of communication organization-wide and exhibit a high-level of comfort and approachability with all levels in the organization.
- Ability to multi-task while making risk-based, real-time decisions.
- Ability to establish and maintain good working relationships with officers, business partners, managers, supervisors, fellow employees, representatives of other utilities, vendors, regulatory agencies, local community officials, and the public.
- Ability to cultivate a team environment through effective management and motivation of employees. Provide leadership that fosters a working environment that will instill employee pride, morale and commitment to service excellence.
- Must have strong moral and ethical values, as well as a strong safety and environmental commitment.
- Good verbal and written communication skills.
- Computer skills, including proficiency in the Microsoft Office Suite.
- Ability to set high standards and deliver plant performance and financial results.
- Extensive knowledge of electric operating and maintenance practices.

ADDITIONAL REQUIREMENTS

- Must have a valid driver license for business travel.
- Occasional overnight travel is required
- Must be physically able to safely transit plant facilities and stairways.
- Must be able to work in a standard office environment and operate computer and other office equipment.

Qualified candidates should send their resumes to Careers@cogentrix.com