



JOB POSTING

Position Title:	General Manager	Facility:	RISEC
Department:	General Administrative	Location:	Johnston, RI

POSITION SUMMARY

This position is responsible for managing total plant operations, maintenance, and administration activities to ensure safe, reliable and efficient plant productivity that is in compliance with applicable laws, standards and regulations. In addition, the General Manager communicates objectives; selects, develops and evaluates operations and maintenance personnel in accordance with Company policies and government regulations.

DUTIES AND RESPONSIBILITIES

- Develop overall plant administrative, operational, safety, and maintenance procedures in coordination with the Vice President, Operations and update as necessary. Ensure compliance with established policies and procedures and with federal, state and local regulations.
- Manage plant activities, preventative maintenance, and outage schedules and procedures. Ensure compliance with established standards and related contractual requirements where applicable.
- Establish and cultivate a “safety first” culture and work with the EHS Supervisor to ensure safety, environmental, and regulatory compliance and reporting for the plant.
- Operate and maintain facilities to maximize plant profitability, and optimize use of manpower, resources and maintenance.
- Work with the Vice President of Operations, the Asset Manager, and the Financial Manager to prepare the annual plant operating budget, as well as forecast future major maintenance. Also work with the plant team to monitor and control costs and report budget variances on a monthly basis throughout the year.
- Accountable for the maintenance of all plant administrative, maintenance, and production records and reports.
- Review and evaluate plant performance and implement plant improvements and/or corrective actions to ensure maximum operating efficiency in accordance with approved budgets, policies and procedures.
- Ensure the procurement of equipment, parts, and services in accordance with established Supply Chain Management policies and procedures.
- Ensure effective coordination and communication of plant start-up and shutdown activities.
- Develop and maintain effective relationships with business partners, environmental and regulatory agencies, local community officials, fuel and equipment suppliers and contractors.
- Interview, select, assign responsibilities, schedule personnel; and provide support in the successful development of plant staff.

- Establish meaningful and effective annual goals and objectives for all direct reports. Evaluate employee performance and plant activities and implement improvement programs as required.
- Perform other duties as assigned.

EDUCATION/EXPERIENCE

- Bachelor of Science Degree (BS) or a minimum of 10 years of relevant and progressive power plant experience.
- Minimum of 5 years of relevant experience in power plant operations/maintenance at a supervisory level.
- Previous operational experience with gas turbines and combined cycle operations and maintenance. Specific experience with Siemens 501F turbines is preferred.

KNOWLEDGE/SKILLS

- Ability to seek and provide input and feedback in a multi-cultural environment. The ability to foster productive relationships with individuals of varying backgrounds and points of view is vital.
- Ability to maintain an open flow of communication organization-wide and exhibit a high-level of comfort and approachability with all levels in the organization.
- Ability to multi-task while making risk-based, real-time decisions.
- Ability to establish and maintain good working relationships with officers, business partners, managers, supervisors, fellow employees, representatives of other utilities, vendors, regulatory agencies, local community officials, and the public.
- Ability to cultivate a team environment through effective management and motivation of employees. Provide leadership that fosters a working environment that will instill employee pride, morale and commitment to service excellence.
- Must have strong moral and ethical values, as well as a strong safety and environmental commitment.
- Good verbal and written communication skills.
- Computer skills, including proficiency in the Microsoft Office Suite and PeopleSoft.
- Ability to set high standards and deliver plant performance and financial results.
- Knowledge of the ISO-NE energy, and capacity markets to ensure the financial impacts of plant performance in these markets is understood.
- Extensive knowledge of electric operating and maintenance practices.

ADDITIONAL REQUIREMENTS

- Must have a valid driver license for business travel.
- Occasional overnight travel is required
- Must be physically able to safely transit plant facilities and stairways.
- Must be able to work in a standard office environment and operate computer and other office equipment.

Qualified candidates should send their resumes to careers@cogentrix.com