



## JOB POSTING

<b>Position Title:</b>	EHS Manager	<b>Date:</b>	5/19/23
<b>Department:</b>	Compliance	<b>Facilities:</b>	RISEC
<b>Reports to:</b>	General Manager	<b>Location:</b>	RISEC

### COMPANY BACKGROUND

Cogentrix is a leading independent power producer with a long track record of successfully acquiring, developing, constructing, operating, improving and divesting power generation assets. Cogentrix has been directly involved in the development, ownership, operations and management of coal-fired, natural gas-fired, and solar power assets delivering a combined generating capacity in excess of 10 GW. Through the ownership and operation of these plants, Cogentrix has participated in most of the major power regions in the U.S. Cogentrix currently manages plants in the Carlyle portfolio.

### POSITION SUMMARY:

The Environment, Health & Safety (EHS) Manager leads the EH&S and NERC compliance programs for the RISEC are located in Johnston, RI.

The EHS Manager leads the compliance programs by developing, establishing, implementing, reviewing and revising programs and policies as required. The EHS Manager will apply developed subject matter knowledge to solve unique and complex issues within established guidelines and recommend appropriate solutions or alternatives. The EHS Manager will provide guidance and direction to plant personnel in achieving compliance with all applicable regulatory obligations and corporate management controls. As appropriate, the EHS Manager will act as a team member or project manager providing direction to team activities and help facilitate in team Decision-making processes.

### MAJOR DUTIES AND RESPONSIBILITIES:

- Develop, implement, maintain, revise and manage the Company's EHS/NERC policies and procedures, including leading personnel in maintaining accurate data/documents in the Compliance Management Systems. Programs include, but are not limited to:
  - a. Title V Air Permit
  - b. National Pollutant Discharge Elimination Standards / RIPDES
  - c. Cranston Industrial Discharge Water Permit
  - d. EPA Storm Water Management
  - e. Spill Prevention Control and Countermeasures Plan
  - f. Facility Response Plan/ Emergency Action Plan
  - g. Supporting NERC Operations and Planning Reliability Standards
  - h. All applicable OSHA and consensus standards, including NFPA 70E, General Industry (29 CFR 1910, Construction (29 CFR 1926) and Recordkeeping (29 CFR 1904)
  - i. EPA Hazardous Waste Regulations / Universal Waste
  - j. NERC CIP program oversight and implementation
- Produce, review and submit required regulatory reporting for the sites.
- Act as the site's liaison to regulatory agencies, ensuring a positive, collaborative and responsive relationship is maintained.

- Act as SME for the site's Continuous Emissions Monitor Data Acquisition and Handling System. Act as lead interface to the OEM. Assist in generating required reports, assure data accuracy, work with OEM to make corrections as required and ensure timely submittals of required reports.
- Assist in establishing site goals and objectives and implement policies, programs and procedures to ensure consistent application of the Company's EHS/NERC compliance mission.
- "Hands on" assistance to operating personnel assuring EHS/NERC compliance and assisting the site in physical and process improvements that can reduce compliance risks while minimizing operating expenses.
- Conduct or participate in incident and near miss event investigations using root cause analysis methodology. Contribute to corrective action development, implementation and tracking.
- Lead and / or participate in site regulatory and internal audits as required.
- Keep abreast of new and changing regulatory requirements as they relate to EHS/NERC compliance at the site.
- Support off hours, nights and weekends, evolutions such as outages or emergency response as required.

### **EDUCATION/EXPERIENCE REQUIRED:**

- Bachelor's degree in Environmental Sciences, Engineering or related field. 5 years' experience in the EHS field particularly related to the Clean Air Act related programs specific to power generation.
- Specialized regulatory knowledge and experience with Clean Air Act programs and general regulatory knowledge in other disciplines (e.g., CWA, EPCRA, CERCLA, RCRA, DPCC)
- Working knowledge of the North American Electric Reliability Corporations Operation & Planning standards.
- Strong verbal and written communication skills with the ability to communicate at all levels within a corporate organization
- Ability to perform and manage multiple tasks and issues simultaneously and perform assigned responsibilities at a high level in a fast-paced, often changing environment
- Demonstrated leadership skills with an emphasis on driving for results and strategic thinking and planning
- Effective team player with a record of consensus building with internal/external parties

Qualified candidates should send their resumes to [Careers@cogentrix.com](mailto:Careers@cogentrix.com)